



June 2026

Environmental policy

Supertouch is a UK-based distributor of personal protective equipment and workwear, operating from our head office and distribution centre near Birmingham. We believe that protecting people at work and protecting the environment are responsibilities that go hand in hand.

This policy sets out our approach to managing and improving our environmental performance across our operations, in support of the commitments made in our Sustainability Strategy 2025–2030.

- We maintain and continually improve our ISO 14001 certified Environmental Management System, managing environmental risks and identifying opportunities for improvement across all UK operations
- We measure and publicly report our greenhouse gas emissions annually across Scopes 1, 2 and 3, using the GHG Protocol Corporate Standard, with data independently compiled through our Greenfeet sustainability platform
- We source 18% of our UK electricity from a renewable tariff, eliminating Scope 2 emissions from our UK site, and we operate a fleet of electric and hybrid vehicles with on-site EV charging
- We use energy efficiently across our UK site, including motion-sensitive LED lighting throughout our warehouse and offices, and we seek further opportunities to reduce energy consumption year on year
- We monitor water consumption at our UK site, prevent water pollution through responsible storage and handling practices, and comply fully with UK water quality regulations and discharge requirements
- We apply the waste hierarchy — reduce, reuse, recycle, recover, dispose — to all waste streams arising from our UK operations, prioritising prevention over disposal
- We are committed to eliminating single-use plastic from all Supertouch own-brand primary packaging by 2027 and have already removed 109 tonnes of virgin plastic since 2022, with 73% of plastic-packaged products now using 100% recycled packaging
- We ensure that all waste is handled, stored and disposed of in compliance with UK

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waste legislation, using only licensed waste carriers and approved disposal routes

- We comply with all applicable UK environmental legislation and regulations, and set objectives and targets to drive continual improvement beyond minimum legal requirements
- We engage our UK workforce in environmental practices, providing training

and clear guidance so that every employee understands their role in protecting the environment

- We promote responsible environmental practices throughout our supply chain and encourage our suppliers and customers to adopt equivalent standards

This policy applies to all activities carried out at our UK site and to all employees, contractors and others working on our behalf. It is reviewed at least annually and is available on our website and on request.

Every member of our UK team is expected to work in accordance with the commitments set out in this policy. Senior leadership is accountable for ensuring the resource, governance and culture are in place to deliver them.

A handwritten signature in black ink, appearing to be 'G. A.', written over a horizontal line.

**Signed
Director
Allied International Trading Ltd t/a Supertouch**

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